

“LISA”

This document is part of a larger collection of examples of current policies for young people in Europe. The collection is an outcome of a European research project called “UP2YOUTH – Youth: actor of social change?”

The basic idea of the “current practice” collection is to see how current practices and policies relate to young people as active agents in shaping their lives. Therefore, our intention is not a collection of “good” or “best” practices. Rather, it includes also practices, which are interesting because of their relation to young people’s agency but which involve problematic aspects, such as restricted financial resources, a very thin spread, or no clear evaluation criteria. We have applied a searching pattern which asked for “strengths” and “weaknesses”. This explicitly opens space for your own evaluation, because also policies are included, which definitely do have weaknesses, but are highly interesting for specific reasons. Therefore we have to stress that the researchers did not evaluate these practices themselves.

The whole collection can be found at <http://www.up2youth.org/content/view/192/60/>

Section	Indications of contents
Title of programme	Local initiatives for the integration of young migrants in Vocational training market and labour market
Location	Germany
Main theme	Job orientation and training for young migrants
Practice/Programme-related keywords	Integration of young people with migration background, participation and successful transition to work, job orientation and preparation
Summary of programme/ practice	Germany is home to a large number of young people with migration background. Their successful integration is a key task of the civil society. The Bosch foundation funds innovative network projects in local communities that support the transition of young people with migration background (by providing job orientation and preparation, identification of appropriate training profiles, assistance of the transition process).
General Objectives of programme/ practice	• Enhance the integration ability and readiness both of immigrants and society • Strengthen and disseminate local best practice in job orientation and vocational training • Support young migrants in using their potentials and competencies for the own carrier and for the society
Contents of the programme	Support of 29 innovative local projects that - encourage the young people in taking over responsibility for their own life - enhance the job training abilities of young migrants - support acquisition of the German language

	- develop and visualise competencies of young migrants - inform of education and training opportunities in Germany and the respective regions - qualify teacher and trainer for the work with migrants - enhance the willingness of enterprises to employ young migrants - advertise successful training and job career paths for young migrants - involve closely attached peers and parents In addition to financial funding, the supported projects receive counselling and continuing training.
Time scale	2006 – 2010 (project duration of 2 years with the possibility of a one year's extension to ensure sustainability)
Programme/practice design	Support of networks in communities that concentrate on supporting young migrants in transition from school to work Those networks are alliances of organisations in private or public ownership including - comprehensive and vocational schools - sponsors in the field of vocational training and job preparation - public and private sponsors of integration services - emigrant associations, citizen's initiatives, parishes - enterprises, chambers of trade, chambers of commerce and industry, promoters of economic developments - job centers
Resources involved	Budget (total): 2,5 Mio. €
Evaluation	Evaluation process: External evaluation. Report of the 1st round of funding available: http://www.bosch-stiftung.de/content/language1/downloads/Abschlussbericht_LISA_I_.pdf Main results: - Remarkable diversity of practical approaches - The programmatic approach, to achieve integration of young migrants in social and job life by enhancing educational and vocational opportunities has proved to be successful - Local networking is a key element for success - Great impact of the municipal accountability for successful transitions has a great impact in terms of sustainable local anchoring of good practice Assessment of programme/ action/ practice in terms of sustainability: The programme will continue. For the 2nd and 3rd round of funding, the following developments are conducted: - Opening the programme to big communities of over 300.000 inhabitants - No open competitive bidding, but targeted addressing of projects on the grounds of experiences so far - Extension of the target group - Opening the programme not only to returned settlers from former German settlements but to all young people with migration backgrounds - One year's extension of the regular funding period (2 years) is possible
	Strengths: Private funding- independent from political implications Networking of local actors instead of competition

	Weaknesses: Tight definition of target group (returned settlers from former German settlements) in the first round of funding - addressing disadvantaged young people with and without migration background - danger of losing track of the original target group
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Other doc related to the programme/ practice	Final report LISA 1: http://www.bosch-stiftung.de/content/language1/downloads/Abschlussbericht_LISA_I_.pdf Programme description: http://www.bosch-stiftung.de/content/language1/downloads/Programmbeschreibung_LISA.pdf Glossary: http://www.bosch-stiftung.de/content/language1/html/9403.asp